

# **LABOR RELATIONS & EMPLOYEE SERVICES COMMITTEE MINUTES**

**April 09, 2015**

## **CALL TO ORDER**

Chairman Cushing called the LRES Committee to order at 8:30 a.m. in the First Floor Conference Room of the Oneida County Courthouse. It was noted that this meeting had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

**LRES COMMITTEE MEMBERS PRESENT:** David Hintz, Sonny Paszak, Ted Cushing and Billy Fried.

**LRES COMMITTEE MEMBERS ABSENT:** Carol Pederson (excused)

**ALSO PRESENT:** Lisa Charbarneau, Linda Herrmann (Labor Relations/Employee Services); Mary Rideout (Social Services)

## **APPROVE AGENDA**

Motion by Paszak, second by Fried to approve the agenda as posted for the present meeting. All ayes; motion carried.

## **APPROVE MINUTES**

Motion by Paszak, second by Fried to approve the minutes of March 27, 2015 as presented. All ayes; motion carried.

## **VOUCHERS, REPORTS & BILLS**

Motion by Hintz, second by Paszak to approve the vouchers, reports and bills as presented. All ayes; motion carried.

## **SOCIAL SERVICES VACANCY REVIEW .6 CLERICAL SUPPORT II**

Charbarneau reminded the Committee that this is a part-time position that has been vacant for six months.

Mary Rideout explained that this position does typing for the social work staff and was reduced about four years ago. This position may likely be eliminated when Family Care comes.

Motion by Paszak, second by Fried to approve the part-time Social Services Clerical Support II position as presented. All ayes; motion carried.

## **EXECUTIVE SESSION**

Motion by Paszak, second by Fried to adjourn into closed session pursuant to section 19.85 (1) (c), “considering employment, promotion, compensation or performance evaluation data of any public employee over which this body has jurisdiction or responsibility” (Topics: Employee Letters of Agreement and Employee Services Manager compensation) and Sec. 19.85(1)(e) deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other

April 09, 2015

Page 2

specified public business whenever competitive or bargaining reasons require a closed session (Topics: Johnson Grievance and Congleton Complaint)

All members present voting 'Aye' on roll call vote. Motion carried.

Discussion held in closed session.

Motion by Hintz, second by Cushing to return to open session. Roll call vote with all voting aye; motion carried.

The following motions were made in the above closed session:

Motion by Cushing, second by Paszak to approve the employee letters of agreement as discussed and reviewed by the Corporation Counsel. Roll call vote with all voting in the affirmative; motion carried.

Motion by Fried, second by Hintz to place the new Employee Services Manager at Step 4 of the Exempt Wage Schedule with a 6-month evaluation period. Roll call vote with all voting in the affirmative; motion carried.

#### **EMPLOYEE SERVICES MANAGER VACANCY REVIEW APPEAL**

Motion by Cushing, second by Paszak to approve the Employee Services Manager vacancy review appeal. All ayes; motion carried.

#### **WELLNESS/HEALTH UPDATES**

Linda Herrmann informed the Committee that Group Health Trust was sponsoring another group fitness challenge with over 600 teams and 8 people on a team. They provided pedometers to all the participants.

#### **OUT-OF-COUNTY TRAVEL**

Charbarneau explained that WCA was sponsoring an Emergency Management seminar on Monday, April 20<sup>th</sup> in Stevens Point if anyone wanted to attend.

#### **FUTURE MEETING DATES**

April 22	9:00 a.m.
May 13	9:00 a.m.
May 27	9:00 a.m.

#### **FUTURE AGENDA TOPICS**

Comp Time  
UW Extension Contracts  
Insurance

#### **PUBLIC COMMENTS**

None

April 09, 2015

Page 3

**ADJOURNMENT**

Motion by Hintz, second by Paszak to adjourn. All ayes; motion carried.

Meeting adjourned at 9:53 a.m.

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Ted Cushing, Chairman

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Linda Herrmann, Committee Secretary

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